

## Modern Slavery and Human Trafficking Statement 2016

### Introduction

We, Eurostar International Limited, are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. This commitment is shared by Eurostar's employees with the full support of our Board of Directors.

### Our organisation and supply chains

Eurostar is the high-speed train service linking the UK to France and Belgium via the Channel Tunnel. We take our travellers from city centre to city centre, and have been since 1994. Our head office is located in London and we have over 1,700 employees, and a further 750 onboard service team members. Our sales revenue in 2016 was £794 million.

Our business is organised into business units, namely: Commercial, Communications, Customer Services, Finance, Information Services, Operations, People, and Strategy and Legal. Our supply chains include the provision of goods and services to each of these business units. We also have a network of distributors who sell tickets for our services as well as a number of agents who sell tickets on our behalf.

Eurostar and Eurotunnel are entirely separate. Eurostar is a high-speed passenger train service, whereas Eurotunnel operates vehicle shuttle services and the Channel Tunnel itself.

### Our approach

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. During the financial year ending 31 December 2016 we implemented procedures to diligence and govern new supply relationships which include:

- enquiries in our tender process documentation to validate that any new supplier is meeting both its legal obligations in relation to modern slavery and human trafficking and the high ethical standards we require of our suppliers; and
- contractual obligations on suppliers to ensure ongoing compliance with the Modern Slavery Act 2015 and our related policies and procedures.

Existing suppliers identified as operating in higher risk areas will be diligenced and reviewed.

Our Anti-Slavery and Human Trafficking Policy is now effective and reflects our commitment to combating modern slavery and human trafficking. Our policy has been communicated within our organisation and training on modern slavery and human trafficking issues will be provided as appropriate. Eurostar has effective processes in place to facilitate whistleblowing, which can be done anonymously.

This statement is made pursuant to section 54(6) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2016.



**Nicolas Petrovic**  
Chief Executive Officer, Eurostar International Limited

11 May 2017